

SAFE AND DEADLY PLACES

OUR PROMISE TO OUR COMMUNITY

As world leaders in Indigenous health and social support services, we are strongly committed to inclusivity for all sexual orientations, gender identities and intersex people, and creating a healthcare space where every member of our community feels safe, accepted and valued when they access our services and programs.

STATEMENT OF COMMITMENT

ATSICHS Brisbane is committed to ensuring equal access across all of our services, clinics and programs.

As an organisation we have a responsibility to reflect the diversity of the community we serve. We need to ensure our services and programs are diverse, safe and inclusive of all members of our community.

Our *Safe and Deadly Places* initiative is designed to build inclusive and safe services and spaces that create a sense of community and belonging for Aboriginal and Torres Strait Islander people who identify as a brotherboy, sistergirl, lesbian, gay, bisexual, transgender, intersex or queer (BBSGLGBTIQ).

THIS IS OUR STATEMENT OF COMMITMENT

To create a truly inclusive space, our BBSGLGBTIQ community members need to feel safe, accepted, valued and supported. As a safe and deadly place, we are committed to:

- 1 treating people with dignity and respect
- 2 delivering programs and providing services that enable our whole community to feel that they belong and are valued individuals who can reach their full potential, upholding their right to full access to our services and programs in a safe and supportive environment.
- 3 implementing inclusive, safe and confidential services for our BBSGLGBTIQ community
- 4 building a competent and inclusive workforce that is knowledgeable and responsive to the lived experience of BBSGLGBTIQ people
- 5 ensuring a holistic approach to all BBSGLGBTIQ inclusive services
- 6 leadership that values and has an understanding and commitment to diversity and inclusion, and builds inclusive teams and working environments
- 7 building the knowledge and capability of our staff around sexual and gender diversity by implementing Safe and Deadly Places training and education
- 8 innovations and strategic directions that are responsive and inclusive of Aboriginal and Torres Strait Islander BBSGLGBTIQ needs and considerations
- 9 implementing strategies, strengthening partnerships and developing campaigns that celebrate equality and diversity for our BBSGLGBTIQ mob
- 10 celebrating the diversity of our community.



ATSiCHS
BRISBANE